Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Message Text

UNCLASSIFIED

PAGE 01 OTTAWA 01518 251907Z

61
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-04

NSAE-00 SIL-01 USPS-01 PA-02 USIA-15 TRSE-00 L-02

/052 W
---------- 048441
R 251817Z APR 75
FM AMEMBASSY OTTAWA
TO SECSTATE WASHDC 6256

UNCLAS OTTAWA 1518

POUCHED TO ALL CONSULATES IN CANADA FOR INFO

E.O. 11652: N/A
TAGS: ELAB, CA
SUBJ: AGREEMENT CONCLUDED WITH LETTER CARRIERS UNION

REF: OTTAWA 1463

1. AFTER SEVERAL DAYS OF INTENSIVE BARGAINING PUNCTUATED BY SERIES OF ROTATING WORK STOPPAGES NEW CONTRACT CONCLUDED APRIL 24 GIVING 16,000 LETTER CARRIERS 38 PERCENT WAGE INCREASE OVER 30 MONTHS PLUS COST-OF-LIVING ADJUSTMENT OF ONE CENT FOR EACH 0.4 PERCENT RISE IN CONSUMER PRICE INDEX OPERATIVE ONLY DURING LAST 16 MONTHS OF AGREEMENT. ACCEPTANCE BY TREASURY BOARD OF COLA PROVISION MAY SET PRECEDENT FOR OTHER PUBLIC SECTOR BARGAINING. CURRENT HOURLY RATE OF C$4.44 FOR LETTER CARRIER WITH THREE YEARS SENIORITY WILL RISE TO C$6.14 BY JULY 1976. THE SETTLEMENT WHICH MUST BE RATIFIED BY UNION MEMBERSHIP FURTHER PROVIDES FOR MATCHING POST OFFICE CONTRIBUTION TO HEALTH INSURANCE, FIVE WEEKS VACATION AFTER 27 YEARS AND FOUR WEEKS AFTER 14 YEARS SERVICE, HIGHER CLOTHING ALLOWANCE AND INCREASE IN DIFFERENTIAL FOR MAIL TRUCK DRIVERS AND SUPERVISING CARRIERS FROM CURRENT 25 CENTS AN HOUR TO 40 CENTS IN FINAL YEAR OF CONTRACT.
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 OTTAWA 01518 251907Z

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

2. POSTMASTER GENERAL MACKASEY EXPRESSED HIS SATISFACTION
WITH NEW AGREEMENT AND NOTED INCREASE IN PERCENTAGE
TERMS IN MISLEADING WITHOUT TAKING INTO ACCOUNT THAT
POSTAL EMPLOYEES ARE AMONG LOWEST PAID IN PUBLIC SERVICE.

3. COMMENT: SETTLEMENT WITH LETTER CARRIERS FURRTHER
CONFIRMS TREND REFLECTED IN OTHER RECENT FEDERAL PUBLIC
SERVICE NEGOTIATIONS SUCH AS GENERAL LABOR AND TRADES
GROUP AND MINT WORKERS THAT TREASURY BOARD IS PREPARED
TO GRANT APPROXIMATELY 15 PERCENT ANNUAL WAGE ADJUSTMENTS.
WHILE VERY HIGH IN COMPARISON TO RECENT U.S. SETTLEMENTS,
CANADIAN NEGOTIATORS POINT TO LOSSES IN PURCHASING POWER
DURING INFLATIONARY RISE IN COST OF LIVING DURING LIFE
OF EXPIRING COLLECTIVE BARGAINING CONTRACTS AND
ANTICIPATED HIGH CPI INCREASES DURING AT LEAST INITIAL
PHASE OF RENEGOTIATED ACCORDS IN JUSTIFYING MAGNITUDE
OF WAGE AND SALARY INCREASES. JOHNSON

UNCLASSIFIED

NNN

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: COLLECTIVE BARGAINING, POSTAL SERVICE, LABOR UNIONS, STRIKE SETTLEMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 25 APR 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975OTTAWA01518
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750146-0914
From: OTTAWA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750416/aaaaapei.tel
Line Count: 78
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 75 OTTAWA 1463
Review Action: RELEASED, APPROVED
Review Authority: ShawDG
Review Comment: n/a
Review Content Flags:
Review Date: 09 JUL 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <09 JUL 2003 by SilvaL0>; APPROVED <10 FEB 2004 by ShawDG>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: AGREEMENT CONCLUDED WITH LETTER CARRIERS UNION
TAGS: ELAB, CA
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006